# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



HUMAN RESOURCES
OFFICE
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number 10-140-ARNG Opening Date 13 October 2010

| Position Title, Series & Grade   | APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON: |  |
|--|--|--|
| Logistics Management Specialist,   | 12.11 2010                                   |  |
| GS-0346-11   | 12 November 2010                             |  |
| PD Number:   | SEE NOTE                                     |  |
| D1232000   |  |  |
| Location of Position:  | Baseline physical                            |  |
| G4-L (SASMO)   |  | and the second s |
| Camp Murray, WA  |  | ment physical may be required within 90 days of<br>nt per OSHA regulation and NGB* *this physical will   |
| camp namay, m.   |  | determine fitness and eligibility for continued  |
|  | employmen                                    |  |
| Salary Range:  | Website                                      |  |
| \$61,225 PA to \$79,628 PA   | http://mi                                    | 1.wa.gov/jobs/federal job ops.shtml  |
| APPOINTMENT FACTORS  |  |  |
| Area of Consideration  |  | CURRENT BARGAINING UNIT STATUS   |
|  |  |  |
| permanent Washington Army National Guard   |  | ☐ Bargaining Unit  |
| Excepted and Competitive bargaining unit civil   |  | Non-Bargaining Unit  |
| service employees, and members with excepted   |  | Appointment Factors:   |
| technician re-employment rights to the   |  | Appointment ractors.   |
| Washington Army National Guard.  |  | Officer Enlisted Warrant Officer   |
| ☐ Area 2 - In-service Competitive: All   |  | ◯ Officer ◯ Enlisted ◯ Warrant Officer   |
| presently employed permanent competitive technicians, and members with competitive   |  |  |
| technician re-employment rights to the   |  | ☐ NDS (Competitive)  |
| Washington Army National Guard.  |  |  |
| ☐ Area 3 - In-state Excepted: All  |  | Permanent Indefinite* Temporary*   |
| participating members of the Washington Army   |  |  |
| and/or Air National Guard, including in-service  |  |  |
| technicians that are not covered by the bargaining   |  |  |
| unit, and indefinite employees.  |  |  |
| ☐ Area 4 - Nationwide Excepted:  |  |  |
| Anyone eligible for immediate enlistment and/or  |  |  |
| commissioning in the Washington Army and/or Air National Guard.  |  |  |
| Military Assignment & Grade Requirements   |  |  |
| OAOC: 90A, 91A, 92A, 92Y, 15D, 88A Military Grade Available:   |  |  |
| <b>WMOS:</b> 151A, 251A, 915A, 915E, 920A, 920B  |  | SFC to CPT   |
| <b>MOS:</b> 25B, 25F, 25Y, 63Z, 76J, 88M, 88N, 88Z,  |  | Please note: Grade Inversion will not be permitted TPR   |
| 89B, 91J, 92A, 92Y   |  | 300 (302.7, change 8 para c)   |
| Applicants need not be assigned to the position or   |  |  |
| possess the MOS to apply or be considered for  |  |  |
| selection. Selected applicant must be assigned to a compatible Military position and attain MOS  |  |  |
| within 1 year of appointment action.   |  |  |
| Permanent Change of Station  |  |  |
|  |  |  |
| PCS expenses are not authorized PCS expenses are authorized PCS expenses are authorized PCS expenses may not be authorized, however a waiver may be considered if determination is made that |  |  |
| payment of PCS expenses would be in the best interest of the Washington National Guard.  |  |  |

## **Minimum Requirements for Consideration**

**General Experience:** Experience, training, and/or education which demonstrates judgment, analytical ability, and skill in dealing with others in person-to-person work relationship.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** All Soldiers, civilian employees and contractor employees who drive Armyowned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a valid WA state and military driver's license and be able to obtain a government travel card.

# The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge of logistics systems, principles, concepts and methodologies of program management with the ability to perform analytical assignments involving issues with program management and automated systems support.

**Element II** – Knowledge of the design and operational characteristics of a myriad of logistical STAMISs and their use/relationship to operations and management of logistics programs within the supported units/activities.

**Element III** – Knowledge of the various operating systems, software applications, and database query systems used throughout the serviced applications to be able to install, configure, and troubleshoot software loads and to troubleshoot and identify the cause of reported problems.

**Element IV** – Knowledge of applicable information assurance regulations, policies, and procedures to ensure the security of both the system and the data maintained on those systems.

**Element V** – Knowledge of Army National Guard (ARNG) CSS related mission, objectives, terminology and management practices sufficient to recognize probable areas of interaction and overlap between proposed applications and existing systems.

**Element VI** - Skill in monitoring various automated logistics systems to determine their efficiency in meeting established information requirements, recommend changes and/or assist units/activities in recommending changes.

**Element VII -** Knowledge of and skill in implementing automated systems changes effectively ensuring Software/Interim Change Packages (SCP/ICPs) are applied in proper order.

#### **SUMMARY OF DUTIES**

This position is located in the Director of Logistics, Logistics Management Division, Sustainment Automation Support Management Office (SASMO). The primary purpose of this position is to provide automated logistics Standard Army Management Information System (STAMIS) support to all state activities and organizations and a wide range of specialized methods and techniques for planning, analyzing, and identifying problems; and developing and implementing resolutions in the organization, administrative, and systemic programs. Serves as an advisor to the Supervisory Logistics Management Specialist on all Combat Service Support (CSS) STAMIS systems and Automated Logistical Programs. Serves as a Systems Administrator for all STAMIS systems and Automated Logistical Programs and as the technical expert within the state/territory responsible for providing technical and functional guidance for serviced STAMIS and Automated Logistical Programs. Troubleshoots diagnostics and resolution of technical problems identified in trouble tickets and initial setup of serviced STAMIS computers to include loading software, configuring modem and network card(s), assigning Internet Protocol (IP) addresses with correct subnet, connectivity to the network as required, coordinating with other support personnel and completing technical inspections. Develops programs to ensure software/interim change packages (SCP/ICP) are applied in proper order. Serves as the primary point of contact for Functional Administrators and users of the serviced database(s). Resolves issues and problems concerning the effectiveness and efficiency of logistical STAMIS administrative and systemic work operations. Provides direction and guidance to supported CSS STAMIS users in the submission of automated systems problem reports and/or change proposals. Analyzes requirements, establishes programs/procedures ensuring effective coordination on CSS automation hardware systems and peripherals pertaining to the receipt, distribution, installation, and replacement of systems. Directs user-level assistance on STAMIS and Automated Logistical Program operations and automated systems utilization. Serves as the primary point of contact on all CSS automation continuity of operations plan (COOP), development, and execution. Performs quasi-supervisory duties and responsibilities of the office such as planning overall work operations, setting priorities, and establishing objectives for the mission of the office. Represents the Director of Logistics in implementing or improving logistical operations through STAMIS systems and Automated Logistical Programs. Performs other duties as assigned.

## **Employment Conditions**

- Technicians are paid through direct deposit/electronic funds transfer.
- 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
- 3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
- 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
- 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

#### **HOW TO APPLY**

- 1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, with original signature or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: http://mil.wa.gov/jobs/federal job ops.shtml

\*\*Mail or Hand Deliver forms to: HRO Attn: Staffing Section

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#### (Faxed and Scanned copies will not be accepted)

- 2. INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE **CONSIDERED AND WILL BE RETURNED.**
- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY**: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION

Phone (253) 512-7835

DSN 323-7835